

Teacher Education And Compensation Helps (T.E.A.C.H.)



Scholarship Opportunities for Child Caregivers



Frequently Asked Questions

Who benefits from the T.E.A.C.H. Early Childhood® Scholarship Program?

■ Child care programs:

Child care programs benefit by having staff members who are more knowledgeable about good early childhood practices. Programs will experience reduced turnover which increases the quality and marketability of the program.

■ Participants:

Teachers, directors and family child care providers increase their knowledge as they attend classes and are better compensated through participation in the program. In turn, they experience increased professional status and job satisfaction.

■ Children:

Children are the main beneficiaries of the T.E.A.C.H. program. Children benefit by having consistent caregivers with a commitment to the field. They benefit from caregivers who are specialists in early childhood education, who understand child development and who are sensitive to the needs of very young children.

Frequently Asked Questions

What is the T.E.A.C.H. Early Childhood® Scholarship Program?

The T.E.A.C.H. Program:

- Links training, compensation and commitment to improving the quality of early childhood care and education experiences for young children and their families
- Provides scholarships for early childhood caregivers and center directors to work toward earning an AS degree in Early Childhood Education, a Child Development Associate (CDA) credential, a Florida Staff Credential or a Director Credential
- Involves a partnership for the sharing of expenses by the caregiver receiving the scholarship, the sponsoring child care center or family child care home and the T.E.A.C.H. Early Childhood® Scholarship Program.

Who is eligible for a scholarship?

Child care center teachers, directors, owners and family child care providers may be eligible for a scholarship if they:

- Are Florida residents
- Have a high school diploma or GED
- Work in a licensed or license-exempt early child care facility, in a licensed or registered family child care home or in a licensed after school program
- Work a minimum of 20 hours per week in a classroom with a birth through pre-K population (directors are exempt from the “classroom” portion of this requirement) **OR** work a minimum of 20 hours per week in a licensed after school program (AS degree scholarships are not available to ASP workers)
- Have the sponsorship of the facility or family child care home which employs them
- Work a minimum of 520 hours per year

Frequently Asked Questions

What commitments are early childhood programs required to make?

In **most** scholarship models early childhood programs agree to sponsor a scholarship recipient by:

- Contributing a portion of the cost of tuition
- Giving the participating recipient 3 hours of paid release time each week while classes are in session (T.E.A.C.H. reimburses the center for a part of that cost)
- Awarding the participant a bonus or raise upon completion of the contract requirements

What commitments are scholarship recipients required to make?

Scholarship recipients must:

- Attend classes and successfully complete courses
- Pay a portion of the cost of tuition and books
- Agree to remain in the sponsoring early childhood program or family child care home for a specific period of time following the completion of their contract (typically one year)

What kind of support does the T.E.A.C.H. program provide?

The T.E.A.C.H. Early Childhood® Scholarship Program provides:

- The majority of the cost of tuition and books
- For most participants, a per-semester stipend for travel or for internet access
- A bonus for caregivers and directors who complete their contract
- Counseling and administrative support
- In most scholarship models, reimbursement to the early childhood program or family child care home for release time given participants

Frequently Asked Questions

Can't afford T.E.A.C.H.?

Turnover among child caregivers nationally is about 31%. For Florida T.E.A.C.H. recipients, the turnover rate is less than 8%. Turnover costs in your center can run from several hundred dollars per employee to as high as 1.5 times an employee's annual salary.

Turnover disrupts the entire center. Children lose stability and the continuity of care they need. Parents don't understand why their child's teacher keeps changing. The center's director or owner is spending extra administrative time in advertising for and interviewing potential employees.

The center's cost of educating an employee should be considered as a monthly cost spread out over the life of the recipient's contract.

What a child caregiver learns in class is shared with other teachers at your center giving you more bang for the buck. If you have any reservations about participating, we can put you in touch with a director who has seen the positive influence T.E.A.C.H. has had on her center.

Based on 1997-1999 work experience, the U.S. Census Bureau has released lifetime earnings estimates for full-time workers ages 25-64.

- An individual with less than a high school diploma will earn approximately \$1 million during her work-life period.
- A high school graduate will earn \$1.2 million.
- An individual with some college, \$1.5 million.
- The recipient of an Associate degree, \$1.6 million.
- The recipient of a Bachelor degree will earn approximately \$2.1 million in her lifetime.

Director Credential

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 80% Tuition	• 10% Tuition	• 10% Tuition
• 90% Books		• 10% Books
• \$75 Stipend per semester		

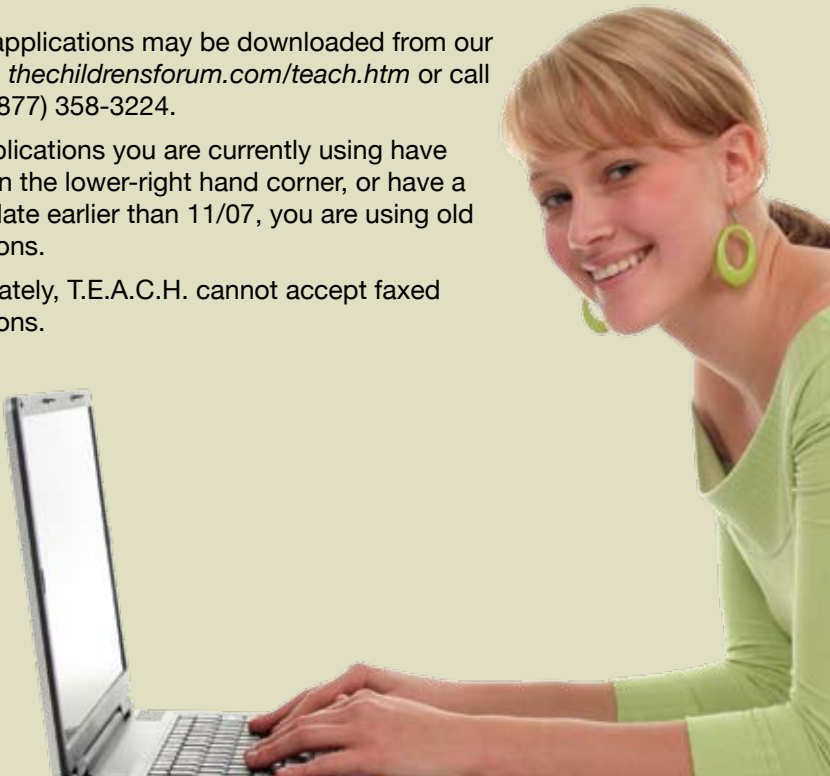
EDUCATION..... 4.5 CEUs or 3-9 credit hours

COMPENSATION..... T.E.A.C.H. \$300

COMMITMENT One year to sponsoring center

Application Information

- Current applications may be downloaded from our web site, thechildrensforum.com/teach.htm or call toll free (877) 358-3224.
- If the applications you are currently using have no date in the lower-right hand corner, or have a revised date earlier than 11/07, you are using old applications.
- Unfortunately, T.E.A.C.H. cannot accept faxed applications.



AS Degree in Early Childhood Education*

CENTER TEACHER

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
<ul style="list-style-type: none"> • 75% Tuition 	<ul style="list-style-type: none"> • 15% Tuition 	<ul style="list-style-type: none"> • 10% Tuition
<ul style="list-style-type: none"> • 90% Books 	<ul style="list-style-type: none"> • 3 hours paid release time for participants working 30+ hours per week 	<ul style="list-style-type: none"> • 10% Books
<ul style="list-style-type: none"> • \$75 Stipend per semester 		
<ul style="list-style-type: none"> • \$5/hour release time reimbursement 		

EDUCATION 9-18 credit hours per contract year

COMPENSATION T.E.A.C.H. \$400 • Sponsor \$250 or 2% raise

COMMITMENT One year to sponsoring center

CENTER DIRECTOR

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
<ul style="list-style-type: none"> • 80% Tuition 	<ul style="list-style-type: none"> • 10% Tuition 	<ul style="list-style-type: none"> • 10% Tuition
<ul style="list-style-type: none"> • 90% Books 	<ul style="list-style-type: none"> • Flexible schedule 	<ul style="list-style-type: none"> • 10% Books
<ul style="list-style-type: none"> • \$75 Stipend per semester 		

EDUCATION 9-18 credit hours per contract year

COMPENSATION T.E.A.C.H. \$400 • Sponsor \$250 or 2% raise

COMMITMENT One year to sponsoring center

*This scholarship is not available to school-age teachers

AS Degree in Early Childhood Education*

FAMILY CHILD CARE PROVIDER

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
<ul style="list-style-type: none">• 80% Tuition		<ul style="list-style-type: none">• 20% Tuition
<ul style="list-style-type: none">• 80% Books		<ul style="list-style-type: none">• 20% Books
<ul style="list-style-type: none">• \$75 Stipend per semester		
<ul style="list-style-type: none">• \$5/hour release time reimbursement		

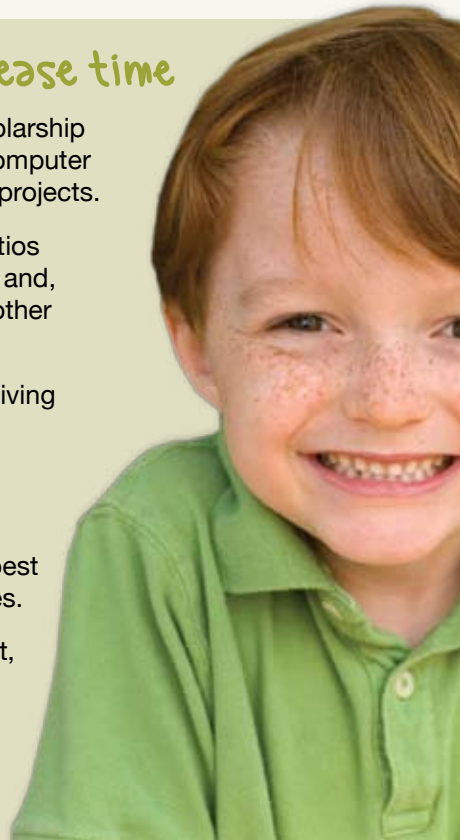
EDUCATION 9-18 credit hours per contract year

COMPENSATION T.E.A.C.H. \$400

COMMITMENT One year to family child care home

Creative ideas for giving release time

- Offer release time during rest time so scholarship recipients can study or use the center's computer and other resources for papers and class projects.
- Schedule release time when classroom ratios go down. Recipients can leave work early and, if necessary, directors can use staff from other classrooms to substitute.
- Allow recipients to come in late while receiving usual pay.
- Pay recipients for their lunch breaks.
- Hire a substitute specifically to cover your T.E.A.C.H. recipients. This usually works best for centers that sponsor several employees.
- Provide a whole or half day off before a test, final exam or when a class project is due. This will give scholarship recipients extra time to prepare for these big events.



Florida Staff Credential* (Formerly CDA)

CENTER TEACHER

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
<ul style="list-style-type: none"> 70% Tuition 	<ul style="list-style-type: none"> 20% Tuition 	<ul style="list-style-type: none"> 10% Tuition
<ul style="list-style-type: none"> 90% Books 		<ul style="list-style-type: none"> 10% Books
<ul style="list-style-type: none"> 70% Assessment Fee 	<ul style="list-style-type: none"> 20% Assessment Fee 3 hours paid release time for participants working 30+ hours per week 	<ul style="list-style-type: none"> 10% Assessment Fee
<ul style="list-style-type: none"> \$75 Stipend per semester 		
<ul style="list-style-type: none"> \$5/hour release time reimbursement 		

EDUCATION 120 clock hours

COMPENSATION T.E.A.C.H. \$300 • Sponsor \$250 or 2% raise

COMMITMENT One year to sponsoring center

CENTER DIRECTOR

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
<ul style="list-style-type: none"> 80% Tuition 	<ul style="list-style-type: none"> 10% Tuition 	<ul style="list-style-type: none"> 10% Tuition
<ul style="list-style-type: none"> 90% Books 		<ul style="list-style-type: none"> 10% Books
<ul style="list-style-type: none"> 80% Assessment Fee 	<ul style="list-style-type: none"> 10% Assessment Fee 	<ul style="list-style-type: none"> 10% Assessment Fee
<ul style="list-style-type: none"> \$75 Stipend per semester 		

EDUCATION 120 clock hours

COMPENSATION T.E.A.C.H. \$300

COMMITMENT One year to sponsoring center

Equivalency)

FAMILY CHILD CARE PROVIDER

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 80% Tuition		• 20% Tuition
• 80% Books		• 20% Books
• 80% Assessment Fee		• 20% Assessment Fee
• \$75 Stipend per semester		
• \$5/hour release time reimbursement		

EDUCATION 120 clock hours

COMPENSATION T.E.A.C.H. \$300

COMMITMENT One year to family child care home

*Staff Credential Scholarships are available for:

- Birth through Five Florida Child Care Professional Credential (FCCPC)
- Florida Department of Education (DOE)
 - Early Childhood Professional Certificate (ECPC)
 - Childcare Apprenticeship Certificate (CCAC)
 - School-Age Professional Certificate (SAPC)
- School-Age Florida Child Care Professional Credential (FCCPC)

The National CDA Assessment is included in the Staff Credential Scholarship Model; however, it is not required for completion of the scholarship contract unless the Staff Credential program does not lead to an FCCPC, ECPC or CCAC. In that case, the recipient will be required to apply for and receive a National CDA before a bonus is issued. Florida Staff Credential Scholarships will be given only to those participating in a DCF- or DOE-approved credential program or in a program which has been approved by a national accrediting agency.

Renewal for Florida Staff Credential • National

CENTER-BASED APPLICANT (OPTION I)

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Tuition		• 15% Tuition
• 85% Books		• 15% Books
• 85% Renewal Fee		• 15% Renewal Fee
• \$75 Stipend per semester		

EDUCATION 4.5 CEUs or 3 credit hours

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Six months to the field

CENTER-BASED APPLICANT (OPTION II)

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Tuition	• 15% Tuition	
• 100% Books		
• 85% Renewal Fee	• 15% Renewal Fee	
• \$5/hour release time reimbursement	• 3 hours paid release time for participants working 30+ hours per week	
• \$75 Stipend per semester		

EDUCATION 4.5 CEUs or 3 credit hours

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Nine months to sponsoring center

onal CDA Credential • Director Credential

CENTER-BASED APPLICANT (OPTION III)

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Tuition	• 7.5% Tuition	• 7.5% Tuition
• 92.5% Books		• 7.5% Books
• 85% Renewal Fee	• 7.5% Renewal Fee	• 7.5% Renewal Fee
• \$5/hour release time reimbursement	• 3 hours paid release time for participants working 30+ hours per week	
• \$75 Stipend per semester		

EDUCATION 4.5 CEUs or 3 credit hours

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Six months to sponsoring center

FAMILY CHILD CARE PROVIDER

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Tuition		• 15% Tuition
• 85% Books		• 15% Books
• 85% Renewal Fee		• 15% Renewal Fee
• \$5/hour release time reimbursement		
• \$75 Stipend per semester		

EDUCATION 4.5 CEUs or 3 credit hours

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Six months to the field

National CDA Assessment

(Educational Prerequisites – 120 clock hours)

CENTER-BASED APPLICANT (OPTION I)

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Assessment Fee		• 15% Assessment Fee

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Six months to the field

CENTER-BASED APPLICANT (OPTION II)

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Assessment Fee	• 15% Assessment Fee	

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Nine months to sponsoring center

CENTER-BASED APPLICANT (OPTION III)

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Assessment Fee	• 7.5% Assessment Fee	• 7.5% Assessment Fee

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Six months to sponsoring center

FAMILY CHILD CARE PROVIDER

SCHOLARSHIP

T.E.A.C.H.	Sponsor	Participant
• 85% Assessment Fee		• 15% Assessment Fee

COMPENSATION T.E.A.C.H. \$200

COMMITMENT Six months to the field

Other Important Information

Application Deadlines

- The T.E.A.C.H. fiscal year runs from July 1 through June 30. Scholarship applications must be submitted prior to June 30 of the fiscal year in which the coursework was begun. T.E.A.C.H. may not go from one year back into a previous year to reimburse or pay for expenses.
- In addition, because of conditions in our contract with our state funder, T.E.A.C.H. may not pay or reimburse expenses incurred in any semester prior to receipt and approval of any application. An application is approved only if it meets all the eligibility requirements listed in this brochure.
- It can take 6-12 weeks from date of receipt to process an application. Applications should be submitted well before the start of a class.

Incomplete Applications

- Incomplete applications will be returned to applicants.
- Resubmitted applications will be assigned a receipt date based on the date the **completed** application was received by T.E.A.C.H. This will result in a delayed processing date and other applications will be processed before the resubmitted application.

Reminders

- T.E.A.C.H. is not responsible for applications lost in the mail, either those coming to T.E.A.C.H. or those being returned to an applicant.
- Make a copy of your application before submitting to T.E.A.C.H.
- It often takes several weeks before we are able to record receipt of applications; wait three weeks before calling to see if your application has been received.
- Do not send a second application unless you are told to do so. If we receive a second application for the same scholarship, it means we will spend extra time processing the same application twice.

T.E.A.C.H. Early Childhood® Scholarship Program Children's Forum

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thechildrensforum.com/teach.htm



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